

NOT FOR PUBLICATION

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEW JERSEY**

NEW JERSEY CIVIL JUSTICE  
INSTITUTE and CHAMBER OF  
COMMERCE OF THE UNITED STATES  
OF AMERICA,

Plaintiffs,

v.

GURBIR GREWAL, in his official capacity  
as Attorney General of the State of New  
Jersey,

Defendant.

Civ. No. 19-17518

**ORDER**

THOMPSON, U.S.D.J.

For the reasons set forth in this Court’s Opinion on this same day,

IT IS, on this 25th day of March, 2021,

ORDERED that the Motion for Summary Judgment filed by Plaintiffs New Jersey Civil Justice Institute and Chamber of Commerce of the United States of America (collectively, “Plaintiffs”) (ECF No. 13) is GRANTED; and it is further

ORDERED and ADJUDGED that JUDGMENT IS ENTERED in favor of Plaintiffs; and it is further

ORDERED that, pursuant to 28 U.S.C. § 2201(a), this Court hereby declares that N.J. Stat. Ann § 10:5-12.7 (“Section 12.7”) violates the Supremacy Clause of the United States Constitution, U.S. Const. art. VI, cl. 2; and it is further

ORDERED that Defendant Gurbir Grewal, in his official capacity as Attorney General of the State of New Jersey, is hereby enjoined from enforcing Section 12.7 with respect to arbitration agreements between employers and employees that are governed by the Federal Arbitration Act, 9 U.S.C. §§ 1–16; and it is further

ORDERED that this Order does not affect any other provision or amendment of the New Jersey Law Against Discrimination, N.J. Stat. Ann. § 10:5-1 *et seq.*

*/s/ Anne E. Thompson*  
ANNE E. THOMPSON, U.S.D.J.